

Rush United Methodist Church
Special Church Conference
Sunday, June 4, 2023
Start - 10:50 am

Led by Pastor Todd Goddard
Minutes taken By Kellianne Williams

Proposal Read by Cynthia Gray to "Approve the Board of Trustees resolution to replace the HVAC systems of the church building." This will be funded up to, but not exceeding, \$35,000 from the Capital Reserve Fund.

Motion to accept proposal made by Nancy Miller
Second made by Stuart Walthour

Yes - 38
1 vote emailed in (attached)
No - 0
Abstained-0

39 in Attendance
2 non-members in attendance

Meeting ended at 10:59 am

Minutes Respectfully Submitted,

Kellianne Williams
Secretary for this Special Church Conference

A handwritten signature in blue ink, appearing to read "Kellianne Williams", is written over the typed name and title.

**Genesee Valley District Office
The United Methodist Church**

*We, the body of Christ, will be a transforming presence in leading and
developing a diverse community of Christ's Disciples.*



May 18, 2023

Rev. Todd Goddard
Rush UMC
PO Box 49
Rush, NY 14543

Dear Todd,

This letter authorizes you to conduct a special church conference at Rush UMC on
Sunday, June 4, 2023 following 9:30am worship.

I understand that the purpose of this conference is to:

Approve the Board of Trustees resolution to replace the HVAC systems
of the church building

Please see that a copy of the minutes of this meeting is sent to the District Office for our
files.

Shalom

Rev. Ted Anderson
Interim District Superintendent
bo'f

Rush United Methodist Church

Special Church Conference

Sunday, June 4, 2023

The Trustees of the Rush United Methodist Church respectfully request your approval of funds for the purchase and installation of HVAC (heating and cooling) equipment as presented here.

Overview

Some components proposed replace failed or poorly performing components. Other equipment is near or exceeding 20 years of age. If approved all existing air conditioning in the church will be functional.

Funds Requested

\$35,000 from the Capital Reserve fund

Equipment Proposed

Hall Offices /Conf. Rooms	
Main Conf. Rm	Single-zone 18KBTU ductless heat pump.
Pastor's Office	PTAC 7KBTU cooling with hydronic coil for boiler heat.
Small Conf. Rm	PTAC 7KBTU cooling with hydronic coil for boiler heat.
Promiseland Main Floor (5 rooms)	Through-wall air conditioners. Three (3) 12KBTU units to be cost shared with Promiseland Two (2) 8KBTU units have already been purchased by Promiseland under previous approval.
Promiseland Ground Floor	
Yellow Room	Single-zone 24KBTU ductless heat pump.
School Age Room	2-zone 24KBTU ductless heat pump with two (2) 12KBTU heads

Quotes

Per Rush UMC financial practices, quotes were solicited from 3 highly qualified vendors. All quotes propose quality brand products. The selected quote provides significant savings while the vendor is recommended for both cost savings and high-quality work.

Trustees

Cindy Gray, Chair
Geoffrey Furman, Vice Chair
Patti Weaver
Rob Gruschow
Chris Chamot
Gary Prok
Paul Kingsley



HVAC Replacement Resolution

Rush United Methodist Church

The Rush Church Board of Trustees met on Monday, May 15, and approved a resolution to replace the HVAC systems in the following areas of the church:

Main Conference Room: Replace existing failed 8K mini split unit with an 18K split low ambient heat pump.

Pastor's Office and Small Conference Room: Replace each room's failing PTAC with a 7K PTAC with hydronic kit.

PromiseLand School Age Room: Upgrade existing failing single zone 24K cooling-only unit with a multizone 24K low ambient heat pump with 2 12K heads.

PromiseLand Yellow Room: Replace existing failed single zone 24K cooling-only unit with a single zone low ambient 24K heat pump.

PromiseLand Main Floor: Purchase and self-install 3 12K BTU wall units to replace failing under-sized existing wall units, in 3 separate classrooms.

The Board of Trustees did extensive research into potential replacement units and received three competitive bids for the replacement HVAC units. Individual appropriate thermostats will also be purchased and installed for each of the units, under the direction of the Board of Trustees.

Payment for the winning bid will be made from the Capital Reserve Fund, up to, but not exceeding, \$35,000.00.

Cynthia Gray, Chairperson

Board of Trustees

June 4

Ed Group	Cynthia Hill-Goddard
Diane Van Zee	Eric Bills
Judy Blacrowicz	Dave Bills
Peter Daskler	("visited")
Kelly Barrett	(non-member)
Patricia Boyer	
Ellen Dale	
Julie Sanderson	
Marta A. Kute	
Susan Beebe	
Wynne Barrett	
Jan Funkhouser	
John Funkhouser	
Mary Melle	
Don Kingdon	
Julia Porter	
Jan Craig	
Paul Bills	
John Baker	
Emerson Parkins	

Steve Williams

Kelliana Wilkerson

George Gray

Tamya Hurst

Althea Coulter

~~Barbara Fennell~~ Sarah Fennell

Gay Conyard

Natalie Johnson

Natalie Watt

DANIEL KINGSLEY

Paul Kingsley

Barbara Kingsley

Sam R. King

Cindy Gray

Robb Cousins

Al Sweet

Church/Charge Conference Recording Secretary's Minutes Form

DUE at the close of Church/Charge Conference

Church/Charge Rush United Methodist Church

Date: 10/27/2022

Pastor: The Rev. Todd R. Goddard

Secretary: Alethea Coulter

Number in Attendance: 27 Please attach the sign-in sheet(s) to this form.

Items for Approval

Last Year's Annual Audit: Yes No

Last Year's Charge Conference Minutes: Yes No

2020 Church Conference:
Ratify Yes ✓
2021 church minutes
received + ratified
Yes

Celebrating Ministry:

- 1. Disciple Making amended + approved ✓
- 2. Outreach & VIM Ministry ✓
- 3. Pastor's Report ✓
- 4. INR-Imagine No Racism online ✓

Yes ✓ Nov. 20, 2021
Sell Parsonage
5/1/2022
Capital Stewardship
Dive

Annual Church/Charge Conference Business Items:

Pastoral Compensation for 2023

Please attach a copy of the signed compensation & ARP forms (only if new appointment or change ARP)

5. Gross Salary approved: \$ 62,895.00

5a. Housing Exclusion Resolution: *If adopted, please attach a copy of the resolution.* Approved

5b. Accountable Reimbursement Plan \$ N/A (only if new appointment or change)

Amount approved: \$ N/A

- 6. Election of Trustees: *Please attach ballots used.* ✓
- 7. Local Church Leadership Interface/ Nominations & Personnel
- 8. Safe Sanctuary Compliance ✓
- 9. Accessibility Report

If Applicable:

- 10. Declaration of Candidacy for Licensed/Ordained Ministry
- 11. Certified Lay Ministers: *Please attach copies of signed report forms.*
- 12. Certified Lay Servant: *Please attach copies of signed report forms.*
- 13. Lay Speaker: *Please attach copies of signed report forms.*

Church/Charge Conference Recording Secretary's Minutes Form

14. Bequest Resolution: Acceptance of Bequest or Other Gifts *Please attach copy of resolution.*

Name of Donor: Esther Larenthol Amount: \$15,000

Specified Use of Bequest: Without restrictions - amended to apply money to Capital Reserve Fund.

(Approved Amendment)

Approved Not Approved

15. Retired Clergy in the church (if applicable) ¶ 357.5

16. Parsonage Inspection & Committee

17. Boiler Resolution Approved

Removal of Members from the Rolls *Please attach copy of names and year(s) notification.*

Signatures:

Secretary: Alicia Rault

Pastor: Tom K. Gordon

Presider: _____

Superintendent: Ray Adams

Adjourned: 8:37pm

Church/Charge: **Rush United Methodist Church**

Date: **10/27/2022**

Please fill in all information as applicable

Name	Email Address	Church/Charge Position	Member-Yes	Member-No
Tanya Hunt	thunt13@gmail.com	Worship Leader	X	
Alethea Coulter	acoulter@rochester.rr.com	Children Ministry Director	X	
GEOFFREY FURMAN	furman@rochester.rr.com	TRUSTEE LEADER	X	
Nancy Miller	jim.nan.miller@gmail.com	Worship Leader	X	
George Gray			X	
JAMES C MILLER		Worship Leader	X	
Rev Todd R Goddard		Pastor		X

Church/Charge: Rush United Methodist Church

Date 10/27/2022

Please fill in all information as applicable

Name	Email Address	Church/Charge Position	Member-Yes	Member-No
Cindy Raymond	cray123115@aol.com		✓	
Patty Weaver	none		✓	
Michelle Peck	michellepeck@gmail.com	FINANCE CHAIR	✓	
GARY PROK	garyprok@rochester.rr.com	SOUND TRUSTEE (RUSH)	✓	
Robert Grossman	grossmanr@earthlink.net		✓	

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FORM 18

Church/Charge Conference Sign In

Church/Charge: **Rush United Methodist Church**

Date **10/27/2022**

Please fill in all information as applicable

Name	Email Address	Church/Charge Position	Member-Yes	Member-No
Paul Kingsley	pkings13@mail.com	RVMC	Yes	
CHRIS CHAMOR	CHAMOR@FADOUTLET.NET	RUMC	Yes	
Kathleen Williams	KLW1212@gmail.com	RUMC	Yes	
Emma Perkins	emma.perkins@me.com	RUMC	Yes	
leon Perkins	lperkins@me.com	RUMC	Yes	
RHYS WILKINS		RUMC		NO
ETHAN WILLIAMS		RUMC		NO

Church/Charge: Rush United Methodist Church

Date 10/27/2022

Please fill in all information as applicable

Name	Email Address	Church/Charge Position	Member-Yes	Member-No
Cynthia Gray	cgtgray1039@gmail.com	Chair - Board of Trustees	✓	
Jan Funkhouser	jsquaredf@aol.com		X	
John Funkhouser	"		X	
Steve Williams	williase@comcast.net	Lay leader for Membership	X	
Barb Kingsley	bkings42@gmail.com	Administrative Assistant	X	
Dean O'Mara	joma@rochester.rr.com	RUMC	X	
Ray Smith	ray5m0317@gmail.com	RUMC	✓	
Joyce Smith	jpsmith@rochester.rr.com	RUMC	✓	

Rush UMC

Congregational Profile and Appointment Advisory Form

Save frequently because sometimes website servers timeout while working online.

This profile is completed annually by each Staff/Pastor Parish Relations Committee (SPPRC) in collaboration with the Church Council, and it serves as the primary consultation between the church and the cabinet for appointment-making purposes (427.1). Your responses must reflect a consensus not individual thought. In the United Methodist Church, pastoral appointments are for one year from July 1st through June 30th. All appointments are reviewed annually by the cabinet.

GENERAL INFORMATION

Church GCFA No: 153381

Church name: Rush United Methodist Church

Address: 6200 Rush Lima Road

City: Rush

State: NY

Zip Code: 14543

Parsonage address: 40 Belltower Lane

City: Pittsford

State: NY-New York

Zip Code: 14534

Website: RushUMC.com

Email: toddgoddard@gmail.com

Phone: 5857039235

Fax: 5855331978

Facebook Page: <https://www.facebook.com/rushumc>

Please list your current pastor(s) separated with a comma starting with the lead pastor (i.e. 2004 - Present Rev. Joe Smith):

2019-Present: the Rev. Todd R. Goddard

CHURCH DESCRIPTION: Please provide a 100-word description of your congregation including setting and location, current ministries both inside and outside the church (i.e., UWM, UMM, UMYF, food pantry, etc.), number of services and style of each worship, ethnic makeup of the congregation, and something the church is known for in the community. The 100-word description is used for posting appointments and other communications where there is a need for a synopsis of the church's ministries and the community it serves. Please be mindful to write in full sentences as this description may be used for publication:

Example: Wesley UMC is a family-oriented, multi-cultural church dedicated to loving like Jesus, learning about Jesus, and living out the Good News. Active and vibrant, this church connects with the community through relevant ministries. The church offers several small group Bible studies throughout the week. Sunday morning includes a contemporary worship experience with a strong online viewership and Sunday School. The congregation also offers a shorter worship in a more traditional style. Wesley UMC nurture and family ministries include a Christian Preschool (25 children, approx.), a Summer Camp, Arts Ministry, VBS, and Youth Group. Wesley UMC has active missions ministries, including emergency food ministry, Grief Share, coat drive, and Operation Christmas Child.

Rush UMC is a suburban community of faith with a mission to live and share the love of Jesus! Located south of the City of Rochester, NY, Rush UMC is a vibrant congregation who love God, love each other, and love the world. Sunday worship blends traditional styles with the new, is welcoming and inclusive, and seeks to meet the worship needs of the community. Holy Communion is celebrated the second and fourth Sundays of each month. Every service is live streamed and available for viewing after the fact. We are family friendly, including children and youth in worship, Sunday school, PromiseLand Childcare preschool, youth fellowship, and vacation Bible school. Missional opportunities reach out in love to the local community (Super Sale, Soup Kitchen, Refugee Resettlement), the region (Mission HUB), and to the world (South Africa, South Sudan, Guatemala). A partnership with Heritage Christian Services provides a day program on site and missional opportunities in the community.

Please list the last three pastors appointed to this church and the years they served separated with a comma (i.e. 2004 - Present Rev. Joe Smith)

2014-2019, Cathy Stengel

1992-2014, Bill Pegg

1988-1992, Shiela Swanger

DEMOGRAPHICS

Membership: 614

Average Worship Attendance: 102

Baptisms in the past year: 1

Professions of Faith in the past year: 0

Ministry Shares paid in the last year (%): 47%

Billables paid last year (%): 100%

Ministry Shares projection for this year (%): 50%

Billables projection for this year (%): 100%

This year Expenses Budget Amount (\$): 288,900

Next year Expenses Budget Amount, if available (\$): 361,775

Total Gross Cash Salary for Pastor(s): 62,895.00

Does the pastor(s) live in a church-provided parsonage:

Yes

No

Total Housing Allowance(s): 15000.00

Worship Attendance and Ministry Engagement Trend for this year. Same

Giving Trend, year to date Same

Describe your community Suburban

Who are the people in your community not being reached?

The Rush UMC is very much the center of social activity in the Town of Rush. The Town, School District, and Fire Department are the other influential organizations. Rush is an affluent, farming community where the needs of most residents are met.

What major trends or changes do you anticipate in your community?

None. Rush is known for its slow approach to change.

If there are new faces (persons or groups) in your community, who are they?

The School District reflects the larger Town of Henrietta (to the north), which is multi-ethnic, multi-lingual, and diverse in culture and creed. Many immigrants are settled in the school district.

Does your congregation reflect the racial/ethnic composition of your community?

Yes

No

MINISTRY AND MISSION

Type of Congregation: While several of these descriptions may describe your church, which one BEST describes your church?

1. The members are very loyal to the congregation and its people, and one or more families are the backbone of the church. Worship is generally traditional in style and relationships are the most important aspect of the congregation. The congregation does not have many programs and focus primarily on worship and Bible studies.
2. The members are like an extended family to one another, and everyone knows each other. People care about one another and the whole church attends when there is an activity. Leaders generally have the same positions for several years and, pastoral care is very important for them.
3. The members generally know one another, and ministries tend to be what we like. Fellowship is a high priority for them, and people want to grow their children and youth ministries. The congregation is proud to have a full-time pastor and values a pastor who visits and leads worship well.
4. The congregation has several good programs such as youth ministry, Sunday school, fellowship ministries, Bible studies and one or two outreach ministries in the community. The programs tend to be led by long-term members. From time to time there are all church events in to wish most of the worshipers attend. The church members because of size may not all know one another.
5. The congregation has several quality programs in worship, music, choirs, small groups, children and youth, Christian education and outreach ministries. A core of 40 leaders or more lead the various ministries and programs. The church has a long-term vision and a strong hospitality program to welcome visitors and new members. People come to the church primarily for worship and program life, especially appreciation for the children and youth ministries.
6. The congregation focuses on high-quality worship and a strong small-group ministry. There are abundant activities for people to engage in and numerous outreach activities. The congregation has and depends on a professional staff to lead various aspects of the church. Staff spends much time planning, equipping the laity for ministry, and leading high-quality worship and programs.

Which of these congregational types best describe your current appointment? 5

Which of these congregational types do you aspire to be? 6

Beliefs and Witness - while no description is perfect and you may find aspects of two or more that you agree with, identify the theology that is CLOSEST to your congregation's beliefs and witness.

1. In the Wesleyan tradition, Christian understanding is primarily understood through the Bible. The Bible is without error and should be followed as written. Modern science and understanding are not authoritative for interpreting the Bible, only the Bible speaks the truth. The church's primary ministry is to help people understand and live the Bible, including accepting Jesus Christ as one's Lord and Savior. Professing Jesus Christ is the only way to God and eternal life. Christians should live a moral and ethical life as taught by the Bible. Serving others is important, but serving others is to lead those we serve to accept Jesus Christ.
2. In the Wesleyan tradition, Christian understanding is primarily understood through scripture. Reason, experience, and tradition help to amplify the understanding of living a Christian life today. The Bible is authoritative for salvation and our living. Being born again is a Christian's primary and most important experience, and Jesus is to be proclaimed in and through church ministries. The church's primary mission is to help others have a born-again experience and live the experience by serving others through mercy and justice ministries.
3. In the Wesleyan tradition, Christian understanding is primarily understood through scripture, reason, experience, and tradition. The Bible is authoritative for salvation and our living. While the Bible is true, there are places in scripture that reflect the culture and time when it was written, and Christians must use reason and experience to understand how to apply the Bible today. Christians are to focus on helping others develop a relationship with God through Jesus Christ and be active in the world by serving others through ministries that meet human needs.
4. In the Wesleyan tradition, Christian understanding is primarily understood through scripture, reason, and experience. The Bible is authoritative for salvation and understanding how to live. New revelations and understanding continue to unfold. The Bible's teaching about race, culture, and human sexuality was formed by its culture and environment, but today's understanding continues to unfold with new learnings in science, medicine, history, and sociology. The path for Christians to God and eternal life is through Christ. Other religions also have truth and are paths to God and eternal life. Discipleship, entering a relationship with God through Christ Jesus is essential for the Christian, and living a life of Christ is working for justice, loving kindness, and doing mercy.
5. In the Wesleyan tradition, The Bible teaches about salvation and its stories are informative for our living. New revelations and understanding continue to unfold. The Bible's teaching about race, culture, and human sexuality was formed by its culture and environment, but today's understanding continues to unfold with new learnings in science, medicine, history, and sociology. A path to God and eternal life is through Christ and other religions also have truth and are paths to God and eternal life. While teaching others about God is important, seeking and working for justice is the church's primary ministry.

Identify the theology that is closest to your beliefs and witness: 4

Please share any additional comments about your beliefs and witness, and specify any theological issues you struggle with and why:

The majority of us are welcoming, inclusive, and committed to diversity.

What are your church's core values (separate with a comma)?

Excellence in worship - Steve Williams serves as our Lay Leader of Worship

Ministries for children, youth, adults, and families - Tanya Hunt serves as our Lay Leader of Family Ministries

Mission and outreach - Erma Perkins serves as our Lay Leader of Mission and Outreach

What is your church's vision statement?

Our vision is to be more like Jesus.

Has your church nurtured at least one candidate for ministry in the past five years?

- Yes
 No

Worship Date(s) / Time(s) / Style [Traditional, Blended, Contemporary] (if more than one, separate with comma):

9:30 am, blended

If different in summer:

Does your church offer online worship (live-streamed or on-demand)

- Yes
 No

Does your church offer online discipleship groups:

- Yes

No**Does your congregation hold administrative meetings online?** Yes No

Strengths and Areas of Growth: using a scale of 1-5, with (1) meaning "At-Risk", (2) "Declining", (3) "Steady" (4) "Progressing", and (5) "Thriving", assess your congregation in each of the following areas of ministry.

Children's Ministries: 3

Commitment to Connectional Ministry: 3

Community Building: 5

Conflict Resolution: 3

Developing and Nurturing Disciples: 3

Ecumenical Commitment: 3

Equipping Laity for Ministry and Mission: 3

Evangelism: 3

Hospitality and follow-up with new visitors: 4

Interpersonal Relations: 3

Leading Staff: 4

Mission in Community: 3

Organizational and Administrative Skills: 4

Pastoral/Congregational Care: 3

Preaching and Worship: 4

Stewardship/Finances: 4

Teaching:: 3

Visioning and Ministry Planning: 3

Young Adult Ministry: 3

Youth Ministry: 3

Does your church have a formal children\'s ministry? Yes No**Does your church have a formal youth ministry?** Yes No**Does your church have a formal young adult ministry?** Yes No**Does your church have a formal families-with-children ministry?** Yes No**Does your church have a formal women\'s ministry?** Yes No**Does your church have a formal men\'s ministry?** Yes No**Does your church have a formal older adults (55+) ministry?** Yes No**What concerns you about the vitality and sustainability of your congregation, and how will you address these concerns in the**

coming year? (100 words)

Denominational changes will lead to a small number of families leaving the church, seeking a more theologically conservative environment for their spiritual development.

Does your church have a long-range strategic ministry plan with specific goals to develop the five core ministries of worship, small groups, community engagement, making new disciples, and generosity?

Yes

No

Date the plan was launched:

In up to 100 words, describe progress toward your goals over the past year:

Does your church operate with a balanced ministry budget that includes Ministry Shares and UNY billings?

Yes

No

Does your congregation offer online giving? (i.e., PayPal, Vanco, PushPay, etc.)

Yes

No

Does your church have a holistic stewardship education plan for the coming year?

Yes

No

Will your church run a stewardship campaign this year?

Yes

No

What percent of the total budget is used for mission/ministry as opposed to maintenance: 70% Mission/Ministry

Has your church completed an audit of all of its finances in the past three years:

Yes

No

Does your church have an up-to-date Safe Sanctuary policy (updated in the past 3 years):

Yes

No

Please share additional information on how the church is being a good steward of its financial resources and, any significant concerns you might have about the financial capacity or sustainability of the church and how you will address them this coming year:

Conflict Level

Every congregation has some degree of conflict. Use the following descriptions as a guide to select the level of conflict that has been present over the past year: 3 Contest Level

- 1. Problem Solving:** Conversation and compromise by leaders are used to address conflicting needs from various parts or individuals in the congregation.
- 2. Disagreement:** Differing expectations and needs require negotiation and the possible use of a congregational team trained in conflict resolution, DS, or conference staff.
- 3. Contest Level:** Win/lose, factions emerging, personal attacks, people threatening to leave or withhold giving.
- 4. Fight/Flight:** People leaving, loyalty to sub-group is more important than commitment to the church.
- 5. Intractable:** No one is talking to anyone else; positions are fixed, and no one is willing to budge.

CHURCH ADVISORY FOR APPOINTMENT MAKING

The following section provides advice to the cabinet and bishop for making clergy appointments. It is vital that the Advisory Section be completed in its entirety each year. Please note that this report is only advisory as all appointments are made by the bishop on an annual basis. Any concerns listed here should be addressed with your pastor.

On rare occasions, a church may seek a pastoral change. Appointments and appointment changes are to maximize the mission of a congregation. UNY and the cabinet prefer that pastors continue in their present appointment for 7-10 years and at least for 5 years. We have found that pastors develop and grow the longer they are in the appointment and work through challenges.

Type of Leadership

What is the description that best describes the type of leadership your congregation needs right now? While all or most may be important, what type of leadership will best serve the congregation over the next five years.

1. A shepherd who provides comfort and pastoral care for the members of the congregation.
2. A spiritual guide who helps people grow in their faith and reach others for Christ.
3. A program developer who can develop programs and ministries to meet the needs of worshipers and community residents.
4. A celebrant who writes liturgy, leads worship, preaches, celebrates the sacraments, and presides at funerals and weddings.
5. An equipper who will teach and develop the laity to lead and carry out ministries.
6. A builder who leads the congregation to develop new ministries to attract people from the community.
7. A prophet that calls people to work on justice ministries and actively engages in the community on social justice issues.
8. A manager/administrator who oversees and administrates the programs and ministries of the church.
9. A strategic visionary who will bring vision, change, and renewal to the mission and ministry of the church.
10. A unifier who unites people to work toward a common vision.
11. Teacher who imparts knowledge and creates space for learning.

First selection: What type of leadership your congregation needs right now? Equipper

Second selection: What type of leadership will best serve your congregation over next 5 yrs.? Builder

Additional Comments (up to 100 words)

Leadership Type

What description best describes your pastor\'s leadership style and gift set from the options above. Shepherd

What is the second description that best describes your pastor\'s leadership style and gift set from the options above?. Equipper

What description best describes the leadership style you aspire your pastor to become? Strategic Visionary

Additional Comments (up to 100 words)

Appointment Making Advisory

The advisory options are:

1. The pastor and the congregation are working well together to grow worship, small groups, community mission engagement, making new disciples, and financial giving. We do not request a change of appointment this coming year.
2. The pastor is leading the congregation and working through challenges. We do not request a change of appointment this coming year
3. We believe a change of appointment might be in the best interest of the mission of our church.

Appointment-making Advisory

Which advisory option listed above best describes your recommendation to the bishop and the cabinet: 1 Pastor & Congregation work together. We do not request a change of appointment.

Describe how a change of appointment might affect the congregation\'s ministry: Unexpected and disruptive.

List any concerns of which you would like the bishop and cabinet to be aware: Conflict with a small group of theologically conservative members and friends.

Describe how the S/PPRC has been addressing the above concerns: Invitation to attend and address the SPRC

If requesting a change in pastoral leadership, describe in what ways this might be beneficial:

SIGNATURE

By clicking this box, I certified that we completed/updated our congregation profile and advisory form and that all the information in this form is accurate, to the best of our understanding.

- No
- Yes

Person Completing the Form (Name): Todd R. Goddard

Date Profile Completed/Finalized: 11/27/2023