

Rush United Methodist Church  
Church Conferences  
November 20, 2021

9:30 a.m. Orientation to Zoom video participation for those who need assistance  
10:00 a.m. Annual Church Conference  
Immediately following: Special Church Conference to decide on the sale of the parsonage

District and Conference leaders strongly discourage hosting Church Conferences this year in person for everyone's safety. Therefore, we will host our Church Conferences by Zoom Video. Here is the connection information:

Topic: Rush UMC Church Conferences  
Time: Nov 20, 2021 09:30 AM Eastern Time (US and Canada)

Join Zoom Meeting  
<https://us02web.zoom.us/j/83688762755?pwd=aDlVdVJuM1hlTWRhG16QldSaU5oQT09>  
Meeting ID: 836 8876 2755  
Passcode: 104655

One tap mobile  
+16465588656,,83688762755#,,,,\*104655# US (New York)  
+13126266799,,83688762755#,,,,\*104655# US (Chicago)

Dial by your location  
+1 646 558 8656 US (New York)  
+1 312 626 6799 US (Chicago)  
+1 301 715 8592 US (Washington DC)  
+1 346 248 7799 US (Houston)  
+1 669 900 9128 US (San Jose)  
+1 253 215 8782 US (Tacoma)  
Meeting ID: 836 8876 2755  
Passcode: 104655

The Leadership Ministries team has practiced holding our church conferences this year using Zoom video. We encourage these strategies to improve participation, communication, and decision making:

- Confirm that you have the latest version of Zoom on your computer, phone, or tablet
- Make certain that you have a fast, stable internet connection
- Both conferences are being recorded for the purpose of assisting the Secretary
- Participants are asked to remain muted unless recognized by the chair to speak
- If you wish to speak, raise your hand or send a direct message to the chair using Zoom's "Chat" feature
- The Rev. Aaron Bowens has been appointed by the District Superintendent to chair both Church Conferences
- Voting will be open (like raising your hand) unless requested for a vote to be done by secret ballot
- Proxy voting is not allowed

- Cindy Wallace will serve as Secretary and will count open votes by roll call
- Geoff Furman will serve as the Teller for secret ballots
- Secret ballots will be sent directly to Geoff Furman by the "Chat" feature of Zoom
- Secret ballots must include BOTH the name of the voter and their vote

We hope all church members will be able to attend and participate!

Grace and peace to you in the name of Jesus Christ.

The Boy Scouts of America (BSA) filed for bankruptcy after numerous suits were filed for sexual abuse. As part of the bankruptcy process, United Methodist local churches across the country had the opportunity to file a proof of claim. Filing a proof of claim indicated, among other things, that the local church had a right to be indemnified/protected by BSA as well as BSA insurance policy coverage for any claim filed against the local church by a scout survivor.

Each local church that filed a proof of claim should have received a packet from the BSA and now has the opportunity to vote on the bankruptcy plan. In order to carry out this vote, a Charge Conference must be held to give authorization to the local church Board of Trustees to complete the ballot provided by BSA. Charge Conferences must be scheduled between November 23 and December 5, 2021. The stated purpose of the Charge Conference is to give authority to the board of trustees to review the recommendation of United Methodist lawyers in conjunction with annual conference leadership and the Council of Bishops as to whether or not to approve the BSA plan of reorganization, and to vote on the plan on behalf of the church.

For those who have a Charge Conference scheduled between now and December 5<sup>th</sup>, this item will be added to the agenda. For those who have already held their Charge or Church Conference, a new Charge Conference must be scheduled and announced. Please remember that this Charge Conference must be announced ten days prior, including two Sundays. This will be a Charge Conference, not a Church Conference. The Book of Discipline of The United Methodist Church, indicates that a Charge Conference consists of the members of your Church Council or Administrative Board/Council and any retired elders or deacons who have their charge conference relationship with your congregation.

Please inform me of when you will hold your Charge Conference, prior to December 5, 2021 and I will authorize you or an elder of the Church to preside. We will provide the necessary resources and instructions to deal with this Charge Conference agenda item.

If your congregation did not receive a packet from the BSA, you do not need to hold a Charge Conference, but I need to be made aware of that fact.

I have enclosed a response sheet for you to return to my office by Friday, November 12, 2021. You can return this via email.

Thank you for your prompt attention to this matter. If you have any questions, please do not hesitate to contact me. You and your congregation remain in my prayers.

I move to amend the proposed agenda to include the resolution authorizing the board of trustees to review and vote on the BSA bankruptcy plan on behalf of the local church.

We give authority to the local church board of trustees to review the recommendation of United Methodist lawyers in conjunction with annual conference leadership and the Council of Bishops as to whether or not to approve the BSA plan of reorganization, and to vote on the plan on behalf of the church. The chair of the board of trustees is further empowered to execute the plan ballot document.

# Nominations of Personnel

Rush United Methodist Church Annual Church  
Conference  
November 20, 2021

## Leadership Team

2022

Jan Corey

Patti Weaver

Lynda Wanzenried Yes \_\_\_ No \_\_\_

2023

Erin Bills

Geoff Furman

Cindy Gray Yes \_\_\_ No \_\_\_

2024

Michelle Prok Yes \_\_\_ No \_\_\_

Steve Williams (chair) Yes \_\_\_ No \_\_\_

(Thank you to Tanya Hunt and Cindy Wallace for  
your service)

## Board of Trustees

2022

Paul Kingsley

Rob Gruschow

2023

Dan Gilroy

Jose Arroyo

Cindy Gray Yes \_\_\_ No \_\_\_

2024

Dick Wallace Yes \_\_\_ No \_\_\_

Lynda Wanzenried Yes \_\_\_ No \_\_\_

Geoff Furman Yes \_\_\_ No \_\_\_

(Thank you to Tanya Hunt for your service)

## Staff Parish Relations Committee

2022 Jan Corey Yes \_\_\_ No \_\_\_

2023 Erin Bills (chair)

2024 Lynda Wanzenried Yes \_\_\_ No \_\_\_

(Thank you to Lyn Kessler for your service)

## Finance Committee

2022 Michelle Prok (chair) Yes \_\_\_ No \_\_\_

2023 Tanya Hunt Yes \_\_\_ No \_\_\_

2024 Ken Graham Yes \_\_\_ No \_\_\_

2024 Jim Comstock Yes \_\_\_ No \_\_\_

Barb Kingsley (ex-officio)

Spencer Haynes (ex-officio)

## Endowment Fund

2022 Tanya Hunt

2023 Eric Scheele (chair)

2024 Casey Beebe

2025 Gary Edom

2025 Ken Graham Yes \_\_\_ No \_\_\_

## Memorial Committee

Barb Kingsley, Tanya Hunt, Juliet Johnson.

(Thank you to Lyn Kessler for your service)

## Lay Leaders

Tanya Hunt (children, youth, and families)

Steve Williams (worship)

Erma Perkins (mission and outreach)

## Lay Member to Annual Conference

Leon Perkins

This form is to be sent to the DISTRICT OFFICE: TWO WEEKS PRIOR TO CHARGE CONFERENCE  
When completing this form in EXCEL, always work from a COPY to preserve formulas contained in the spreadsheet.

**2022 UNY CLERGY COMPENSATION REPORT FORM**

Pastor Name: Todd R. Goddard  
Church: Rush United Methodist Church

GCFA Number: \_\_\_\_\_

Effective Date: 1/1/2022

**Acknowledgement:** This form has been reviewed and approved by the Church Conference.

Signature of Pastor: \_\_\_\_\_

Signature of S/PPRC Chair: [Signature]

Signature of District Supt: Todd R Goddard

**CHURCH is to provide an approved copy to the Church Treasurer**

**DISTRICT is to provide ONE COPY to the Conference Benefits Office**

OPTIONAL WORKSHEETS ARE AVAILABLE ON THE NEXT 2 TABS . PLEASE USE THE FORM BELOW TO REPORT COMPENSATION.

LINE #		Church A	Church B	Church C	Church D	
1	When reporting more than one church on this form, enter name of each church and % of TOTAL COMPENSATION paid by that church (see #NOTE below for explanation)					TOTAL= 100%
2	Is this a change in Percentage? <input type="checkbox"/> YES <input type="checkbox"/> NO	0.0%	0.0%	0.0%	0.0%	0.0%
3	Gross Salary: (see optional worksheet for items included)	\$ 59,900.00	\$ -	\$ -	\$ -	\$ 59,900.00
4	Parsonage: <b>IN THE BOX BELOW:</b> Is Pastor living in church-provided parsonage? Type Yes or No (If YES Line 3 will be multiplied by .25) This will apply to ALL churches in the Charge that owns the parsonage.	\$ 14,975.00	\$ -	\$ -	\$ -	\$ 14,975.00
	<b>Yes</b>					
5	If #4 is No, enter housing allowance (in lieu of parsonage)	\$ -	\$ -	\$ -	\$ -	\$ -
6	Pension Base Compensation: (add lines 3-5) This is the basis for CRSP, CPP, and UMPIP contributions.	\$ 74,875.00	\$ -	\$ -	\$ -	\$ 74,875.00
	<b>BENEFITS</b>					
7	Pension: Enter CRSP or UMPIP in box to the right based on the following criteria: CRSP for clergy whose total appointment is 75% to 100%. UMPIP for clergy whose total appointment is 50% to 74%.	CRSP				
7a	CRSP is calculated at 13.8% of Line 6. UMPIP is calculated at 9% of Line 6.	\$ 10,332.75	\$ -	\$ -	\$ -	\$ 10,332.75
8	CPP: for all full time clergy or three-quarter time Members in Full Connection, Provisional or Associate Members (line 6 x .03)	\$ 2,246.25	\$ -	\$ -	\$ -	\$ 2,246.25
9	Health Insurance: (\$14,000 for full time clergy; Or an allowance for part time clergy)	\$ 14,000.00	\$ -	\$ -	\$ -	\$ 14,000.00
10	Accountable Reimbursement Plan: MAKE ENTRY IN 10a. & 10b. BELOW:					
10a	Professional Expenses	\$ 3,000.00	\$ -	\$ -	\$ -	\$ 3,000.00
10b	Continuing Education	\$ 1,500.00	\$ -	\$ -	\$ -	\$ 1,500.00
10c	Total ARP: (Full time Total = minimum of \$3,500 for single church; \$4,500 for multi church appointment)	\$ 4,500.00	\$ -	\$ -	\$ -	\$ 4,500.00
11	TOTAL PASTORAL COMPENSATION PACKAGE (add lines 3, 5, 7a, 8, 9, 10c)	\$ 90,979.00	\$ -	\$ -	\$ -	\$ 90,979.00

# NOTE: When multiple churches share the cost of a part time pastor, the percentage of compensation does not necessarily equal the percentage of appointment. For example: A pastor appointed 50% in total split between two churches, Church A is 25% and Church B is 25%. Those are the appointment percentages. Each church pays half the pastor's salary or 50% of compensation. Thus the percentage of compensation is 50 + 50 to total 100%.

Clergy Housing Exclusion Resolution

WHEREAS Section 107 of the Internal Revenue Code of 1986 has provided that a minister of the Gospel may exclude from gross income the fair rental value of a home provided and any allowance to provide a home; and

WHEREAS the Rev. Todd R. Goddard is a duly ordained, commissioned or licensed minister of the church, who is performing substantially all of the religious duties of the church; and

WHEREAS, the Rush United Methodist Church has established a gross salary for the Rev. Todd R. Goddard in the amount of \$ 59,900 for the period December 31, 2022 to December 31, 2022;

THEREFORE BE IT RESOLVED that:

\$ 20,400 of the above noted gross salary

and an additional \$ 0 in lieu of parsonage

in addition to use of a parsonage, located at \_\_\_\_\_

\_\_\_\_\_, plus all utilities

be provided to the Rev. Todd R. Goddard to the extent it is used to provide a home, and be considered to be a Clergy Housing Exclusion; and that said amount is excluded from reportable compensation under Section 107 of the IRC of 1986.

Todd R. Goddard

Clergy Person Signature

Church Representative Signature

Date: 11/20/2021

# SLI Ministry Action Plan

<b>Team Type:</b> Leadership Ministries Team		<b>MAP Theme:</b> Clergy Housing Transition from Parsonage to Housing Allowance	
<b>MAP Team Leader:</b> Tanya Hunt			
<b><u>Vision &amp; Strategic Objectives</u></b>			
<b><u>Vision:</u></b> For the Rush United Methodist Church to sell the parsonage and provide a housing allowance for the appointed pastor.			
<b><u>Near term objective/top level goal:</u></b> Sell the parsonage, invest and protect the funds, and offer a housing allowance to the appointed pastor by March 1, 2022.			
<b><u>Goals/Vital Signs/Lags</u></b>	<b><u>System Steps and/or Strategies and Lead Measures</u></b>	<b><u>Date</u></b>	<b><u>Team Lead</u></b>
Gather information	<b><u>Enter System Step or Strategy</u></b> 1) Consultation and approval to begin gathering information	Spring 2020	
Market analysis	1) Conduct a comparative market analysis 2) Parsonage Value: The parsonage is located at 1621 Rush Henrietta Townline Road, Rush, New York 14543. A Comparative Market Analysis was conducted by Lisa Shingleton, of Keller Williams Realty GR on May 21, 2020. Lisa Shingleton is a member of the parish. 3) The average selling price of four recently sold comparable properties is \$176,750. The selling price for one comparable property under contract is \$244,900. For this analysis, a low selling price is \$170,000. A medium selling price is \$190,000. A high selling price is \$210,000.	May 21, 2020	Lisa Shingleton
Create proposal	1) The missional values of the Rush United Methodist Church have been identified as excellence in worship, support for children, youth, and family ministries, and outreach to our neighbors in need. Ownership, stewardship, and maintenance of a parsonage is difficult to justify. 2) The Book of Discipline of the United Methodist Church requires a parish to provide either a parsonage or a housing allowance for the appointed pastor. The current minimal housing allowance established by the Upper New York Conference of the United Methodist Church is \$15,000. 3) Annual Expenses: Average, annual parsonage utilities and maintenance expenses for the past ten years: \$4,570.64 4) Stewardship of Proceeds: The Rush United Methodist Church Endowment Committee is established and capable of receiving the proceeds of the sale of the parsonage, protecting the capital, and designating the growth from capital for the sole purpose of providing a housing allowance for the appointed pastor. 5) Expected Returns: Returns on investments are speculative, based on risk, market factors, and brokerage fees. For this analysis, a low-risk conservative return on investment is 5% per year. A moderate risk return on investment is 8% per year. An aggressive, high-risk investment is 11% per year. Based on the selling price and the return on investment, the following income could be expected: a) \$170k selling price: 5% return \$8,500. 8% return \$13,600. 11% return \$18,700 b) \$190k selling price: 5% return \$9,500. 8% return \$15,200. 11% return \$20,900. c) \$210k selling price: 5% return 10,500. 8% return \$16,800. 11% return \$23,100. 6) Summary: Expected returns from the sale of the parsonage range between \$8,500 per year to \$23,100, averaging \$15,800. Expected savings from utilities is \$4,570.64. The total annual benefit can be expected to range between \$13,071 to \$27,671. A minimum housing allowance of \$15,000 paid from the average annual benefit would result in a total net annual reduction of expenses for the church of between a loss of \$1,929 and a gain of \$12,671. 7) Additional Information for Consideration: Mortgage rates are low. Demand and prices are high. It is currently a seller's market. There	August 7, 2020	Todd Goddard



	<p>is sufficient housing stock in the Rush-Henrietta Central School District and adjoining districts, that a tenured pastor could purchase an appropriate house. Parsonage accessibility is limited. The roof is nearing the end of its lifespan. The church could be relieved of landlord duty and the property could be returned to the tax rolls. Also, a one-time moving expense would be incurred. The approximate cost for moving expenses in July 2019 was \$4,500. This is considered taxable income for the pastor.</p> <p>8) Full Disclosure: While there is a net reduction of expenses for the church, there are also benefits for a pastor to own their own home. Home ownership results in mortgage interest tax reductions and the ability to build personal wealth. With these benefits, the pastor assumes the risk of fluctuating markets and the possibility of short-term ownership, with its associated expenses.</p> <p>9) Process: The process for the sale of church property is established by The Book of Discipline of The United Methodist Church and the Genesee Valley District Board of Church Building and Location. It is as follows:</p> <ol style="list-style-type: none"> <li>Consultation with the District Superintendent, completed July 17, 2020</li> <li>Approval by a Special Church Conference (the vote of all members)</li> <li>If approved, the record of the Special Church Conference is submitted as court documents</li> <li>Two Trustees are designated to execute documents for the contract to sell</li> <li>Pastor submits a letter of permission for the sale to the court</li> <li>District Superintendent submits a letter of permission for the sale to the court</li> <li>Church retained attorney pleads for the sale to New York State Surrogate's Court</li> <li>Property sale is contingent on approval of the court</li> </ol>		
Submit proposal to key leaders for feedback and adjustments	<ol style="list-style-type: none"> <li>To Jim Comstock, chair of Finance</li> <li>To Tanya Hunt and Geoffrey Furman, on Leadership, June 2021</li> <li>To Ken Graham, member of Finance, August 2021</li> </ol>	August 7, 2020	Todd Goddard
Make proposal to Leadership Ministries	<ol style="list-style-type: none"> <li>Make presentation</li> <li>Questions and Answers</li> <li>Leadership Ministries supports the proposal and supports calling a Special Church Conference to initiate the sale of the parsonage and to establish a housing allowance for the appointed pastor.</li> <li>Note: Expected date Pastor Todd and family will be moving out of the parsonage is Nov-Dec, 2021</li> </ol>	September 11, 2021	Todd Goddard
When proposal goes to Special Church Conference	<ol style="list-style-type: none"> <li>Inform and educate the congregation</li> <li>Proposal is submitted as a motion from Leadership Ministries Team</li> <li>If YES, commence the sale of the parsonage</li> <li>If NO: begin an analysis of the future use of the parsonage. Note: any designation other than to provide housing to the appointed pastor will require the immediate institution of a housing allowance.</li> </ol>	Fall 2021	Appointed Member(s) of Leadership Ministries Team
<p><b>Context Internal</b></p> <ol style="list-style-type: none"> <li>Reluctance: "We've always had a parsonage."</li> <li>Relief: "We won't have to maintain the parsonage any longer."</li> <li>Good stewardship to reduce expenses that do not support the core values of the congregation</li> </ol>		<p><b>Context External</b></p> <ol style="list-style-type: none"> <li>Majority of UM churches have sold their parsonage and provided a housing allowance over the past 35 years.</li> <li>D.S. Vonda is supportive</li> </ol>	
<p><b>Mission</b> The mission of the Rush United Methodist Church is to live and share the love of Jesus.</p>			
<p><b>Values</b></p> <ul style="list-style-type: none"> <li>Excellence in worship</li> <li>Ministries for children, youth, adults, and families</li> <li>Mission and outreach</li> </ul>			

2021 Special Church Conference  
Proposed Sale of the Rush United Methodist Church Parsonage  
November 20, 2021

Chair: The Rev. Aaron Bouwens  
Secretary: Cindy Wallace  
Teller: Geoffrey Furman

At the September 11, 2021 meeting of the Leadership Ministries Team, it was unanimously decided to call a Special Church Conference and propose that the parsonage be sold.

Do you support the proposal to sell the parsonage?

\_\_\_\_\_ YES

\_\_\_\_\_ NO